



St. Peter & St. Paul CE Primary School, Burgh-le-Marsh
"Striving for excellence together in a caring Christian community."

RESPECT COMPASSION COURAGE



NO SMOKING POLICY

Responsible: Governing Body

Approved: March 2023

To be reviewed: Every 3 years (or earlier if legislation changes)

Reviewed:

This should be read in conjunction with Lincolnshire County Council's (LCC) Smoke Free Policy (G14) which sets out the requirements expected of Staff/Visitors/Contractors etc. In the case of LCC staff, any employee found to be in breach of policy will be subject to the appropriate disciplinary procedure. Breaches by non-employees may lead to other sanctions such as exclusion.

Aims

- To provide a smoke-free school environment for everyone
- To provide young people with a consistent message regarding tobacco use and provide appropriate role models.

Introduction

- Smoking is the single most preventable cause of premature death and ill health in the UK
- Second-hand smoke – "breathing other people's tobacco smoke" Second-hand smoke is dangerous, especially for children. People who breathe in second-hand smoke regularly are more likely to get the same diseases as smokers, including lung cancer and heart disease (NHS)
- The Government's White Paper 'Choosing health – making healthy choices', identifies plans to place restrictions on smoking within the workplace
- The school under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment
- Everyone has the right to a smoke-free environment
- Schools have a major role to play in health education and prevention

Most people start smoking and become addicted to nicotine when they are still children. Those whose parents or siblings smoke are more likely to smoke than children living in non-smoking households. Children who start smoking at the youngest ages are more likely to smoke heavily and find it harder to give up. These smokers are at the greatest risk of developing smoking related diseases.

Smoking will NOT be permitted (this includes e-cigarettes or vaping) in any part of the school premises. The enforcement of this smoking policy will be the responsibility of all designated responsible persons within the school. The school's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the schools premises or vehicles. This policy will be clearly advertised and visitors to the school will be informed of the no smoking policy through appropriate signage.

There will be NO designated smoking area provided within the school premises.

All staff are authorised to ask non-employees who breach the policy to leave the premises. The smoking policy will apply to all activities held on school premises including those held during school hours and out of school hours. This includes all social and sporting events, and any meetings organised, which are attended by school employees as part of their work and /or visitors to such meetings/events.

Non-compliance by pupils will be dealt with in agreement of the schools behaviour and disciplinary procedures.

Facilities for Smokers

No facilities for smoking in the workplace will be provided although support will be given to smokers to assist them to stop smoking if they require it. Please see (Help with smoking cessation).

The smoking ban will apply to all school owned/hired/leased vehicles. No one will be allowed to smoke inside any school owned/hired leased vehicles.

Employees are asked to refrain from smoking in their own vehicles when on school business, and when carrying passengers.

Help with smoking Cessation

The school will support employees in school wishing to give up smoking by advertising and promoting NHS Stop Smoking Services.

Where practicable, requests from employees to attend smoking cessation programmes during working hours will be supported.

Education and Publicity

Suitable NO Smoking Signs are displayed in school areas to create a visual message, which supports a Smoke-free working environment.

New Buildings

This policy will apply equally to all future premises at the design stage of any new building and refurbishment or relocation project.

Appointments

This school is a No Smoking School and this is made clear within all its appointment procedures, staff handbooks and on the school website.

Links

Health and Safety Policy

LCC Smoke Free Policy G14

This policy forms part of the school's Health and Safety policy arrangements.